

Disclosure and Release Clause for Volunteers and Employees

I, _____, the undersigned, do hereby declare that I am aware:

1. that animals are different from human beings in their responses to human actions;
2. that the actions of animals are often unpredictable;
3. that animals should be closely supervised when they are with children;
4. that an animal's behavior may change when exposed to other animals that are familiar or unfamiliar and when exposed to human beings that are familiar or unfamiliar to the animal; and
5. that the Ponca City Humane Society makes no claims or representations as to the temperament, health, or mental disposition of any animal in the Ponca City Humane Society's shelter or with which the Ponca City Humane Society has interaction.

I HEREBY ASSUME THE RISK of working or volunteering at the Ponca City Humane Society shelter and interacting with animals at said facility. I further agree to **HOLD THE PONCA CITY HUMANE SOCIETY HARMLESS** for any and all potential or actual claims and actions by or on behalf of myself which result from, but are not limited to, interaction with and exposure to animals at the Ponca City Humane Society shelter or events and activities sponsored by the Ponca City Humane Society.

Signature: _____ **Printed Name:** _____

Witness: _____ **Date:** _____

CONSENT AND RELEASE OF PARENT OR GUARDIAN

I am the parent or legal guardian of _____ (minor child) and I consent to said child working or volunteering at the Ponca City Humane Society shelter and working with the staff and animals. I have read and understand the release. In consideration of released parties allowing said child to work or volunteer at the Ponca City Humane Society shelter, I consent to said liability and agree ITS TERMS SHALL BIND ME, SAID CHILD, our legal representatives and assigns.

Signature: _____ **Printed Name:** _____

Witness: _____ **Date:** _____